

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
NOVEMBER 24, 2015

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, November 24, 2015 began at 8:09 p.m. in the High School/Middle School Auditorium.

Present were: Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Keith Cannizzo, Mrs. Kathy Policano, Mr. Daniel Golabek, and Mr. Peter Scolaro. Mr. Zaccone was present for the regular meeting. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator /Board Secretary, Mr. Angelo DeSimone, State Monitor, Ms. Carolyn Chaudry, the board attorney and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public. Mr. Douglas DeMatteo and Mrs. Wechtler were absent.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

High School Student Congress Report

Student, Humza Yousef discussed the following:

- Blood Drive (high attendance by students)
- Food Drive (over 500 cans donated)
- Efforts to replace board in front of high school/middle school with electric board

Mr. Grieco discussed the following items:

- Student Congress Meeting (message board fundraising)
- PARCC Scores should be available at December meeting
- High School graduation rate was 84.2 % - this is an increase of 5.2%
- Wished everyone a Happy Thanksgiving

At 8:15 p.m. the meeting was opened to the public for comments on agenda items only. There were no comments made, so the meeting was closed to public comments.

Mr. Greico discussed the following:

- Acknowledge the Students of the Month for their hard work
- Acknowledged the teachers for all their hard work
- Thanked the PTO organizations for all their hard work and donations

At 8:25 p.m. the meeting was opened for public comments.

Ira Wallin, math teacher also discussed the following:

- Referred to October's meeting
- Losing great educators from our district
- Declining property values
- Is Board listening?
- Fair contract is needed

Parent and 3rd grade student

- Spoke of the caring teachers, custodians and staff at 16th Ave.
- Contract needs to be settled

Mrs. McCoo, V.P. of EPEA

- Teacher in Elmwood Park for 9 years
- Frozen on step for 4 years
- Proud of skilled, loyal staff at E.P.
- Lowest paid district in Bergen County
- Urging board to settle contract

Mrs. Catena, Gantner Ave. teacher

- All staff goes above & beyond
- Lowest paid district in Bergen County
- Settle Contract

Mrs. Cueto, MS/HS Spanish teacher

- Working in district for 14 years
- Teachers deserve a raise
- Settle Contract

Former student

- In favor of a contract settlement
- Teachers go above and beyond

Several Students

- Expressed disappointment due to cancellation of Cultural Food Day

Parent

- Expressed concern about Cultural Food Day being cancelled
- In favor of settling contract

Parent

- Teachers have many challenges
- Teachers need a fair contract

Students in lead roles of musical

- Happy clubs are being brought back to district
- Elmwood Park has many dedicated teachers and they deserve a contract

Mrs. Hansen, 16th Ave teacher

- In favor of a fair contract for teachers

Parent

- Increase in graduation rate is due to dedicated teachers
- In favor of a fair contract for teachers

Mr. Nicolosi, Middle School Teacher

- Asked why contract settlement is being delayed

Mr. McCrone, High School Teacher

- Honored to work with such a great staff of teachers
- In favor of a fair contract settlement

Resident

- Loves town
- Has been on the board in the past
- In favor of settling contract

Jamie Caruso, Gantner Ave Nurse

- 1st year in district
- In favor of a fair contract settlement

Parent

- Grew up in this town
- Teachers deserve a fair contract

Student

- Loves coming to school every day because of the teachers

At 9:46 p.m. the meeting was closed to the public and opened for board comments.

Mr. Zaccone

- Happy Thanksgiving to all
- Progress

Mr. Scolaro

- Acknowledged Students of the Month and fall athletes
- Happy Thanksgiving

Mrs. Policano

- Acknowledged Students of the Month
- Thanked teachers for their dedication
- Congratulated Student Congress for Blood Drive and Food Drive
- Board is working their hardest for a fair contract settlement
- Wished everyone a Happy Thanksgiving

Mr. Golabek

- Welcomed new Middle School Assistant Principal
- Explained past and present State Monitor duties
- Addressed negative comments from the public regarding the board not caring, etc.
- Board is working very hard negotiating a fair contract

Mr. Cannizzo

- Read a statement from the Board regarding negotiations
- Property values and “robo” calls being made by realtor to not vote for budget
- Proud to be an alumni and to have raised his family in Elmwood Park
- Addressed unfair comments made to State Monitor

Mrs. Freitag

- Student Congress – message board
- Elmwood Park Centennial (Imperial Brass Spectacular) in December
- Field and Coaches box looks great
- Attended NJSBA Delegate Assembly
- The Board is listening and they want a fair contract settlement

Mrs. Gerardi

- Elected to Board in 2009
- Grew up in Elmwood Park and raised her family here
- Offended by comments that the Board does not care
- Proud of all student speakers at the meeting
- Support the play by coming to see “Annie”
- Happy Thanksgiving to all

Mr. DeSimone, State Monitor

- Explained why there is a State Monitor in district
- Negotiation Committee meetings
- Happy Thanksgiving to all

At 10:15 p.m. a Motion to adjourn the meeting was made by Mrs. Policano and Seconded by Mr. Scolaro. A unanimous vote was made to adjourn the meeting.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on November 24, 2015, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,


John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

November 24, 2015

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT
- B. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- D. CLOSED COMMENTS
- E. CLOSED SESSION – TO DISCUSS PERSONNEL MATTERS REGARDING TUITION REIMBURSEMENT AND INCREMENT WITHHOLDING

TO DISCUSS PERSONNEL MATTER REGARDING TUITION REIMBURSEMENT
- F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

November 24, 2015

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE AUDITORIUM AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

1. SUPERINTENDENT'S REPORT

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

E. PUBLIC COMMENTS – GENERAL

F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

G. CLOSED SESSION – AS MAY BE REQUIRED

H. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for OCTOBER, 2015.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Kate Hamlin	K
Jessica Ozomgi	K
Camila Vargas	1
Rishi Desai	1
Alexander Pimentel	1
Brianna Walcott	2
Eryk Zielinski	2
Ocean Dong	2
Jeffrey Bryjak	3
Alexander Grzebielucha	3
Nevin Roy	3
Alejandro Sandoval	4
Sarah Silva	4
Faith Curry	5
Kiara Pena	5
Saniya Tate	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Subhi Jbara	1
Mateo Haxhiu	K
David Rutkowski	K
Michael Zielinski	1
Mason Roberts	1
Jaime Balingit	2
Jack Ackerman	2
Aniqa Imran	3
Diego Gonzalez	3
Alexander Soltys	3
Christopher Franco	3
Jayden Adames	4
Alexander Cabaero	4
Matthew Fallas	4
Neena Takvorian	5
Brandon Meneses	5

SIXTEENTH AVENUE SCHOOL STUDENT NAME GRADE

Brody Meyers	PreK
Emily Cisowski	PreK
Noelanii Guzman	PreK
Jessica Elart	PreK
Thomas Matula	K
Joseph Gaudet	K
Hunter Wilson	K
Christian Bakunas	1
Jillian Zirpoli	1
James Policano	1
Dylan Beicht	2
Kristopher Montoya	2
Jonathan Galette	2
Joel Valentin	2
Gavin Townsend	2
Anthony Lamourt	2
Johnny Rosado	3
Sofia Ubillus	3
Brayden Olsen	3
Christopher Jo	4
Michael Gonzalez	4
Luisanna Rodriguez	4
Myah Bansey	5
Edward Peguero	5
Jordan Ulatoski	5

MEMORIAL MIDDLE SCHOOL STUDENT NAME GRADE

Swina Patel	6
Hailey Zirpoli	7
Hailie Colon	8

MEMORIAL HIGH SCHOOL STUDENT NAME GRADE

Nicolette Llanos	9
Thais Castro	10
Taisir Alfar	11
Justin Rosado	12

1. PERSONNEL

A. EMPLOYMENT

- 1) **WHEREAS**, EMPLOYEE ID No. 4312 is employed by the Elmwood Park Board of Education (hereinafter “Board”);

IT IS HEREBY RESOLVED, upon the recommendation of the Superintendent of Schools, that the employment and adjustment increments for EMPLOYEE ID No. 4312 shall be withheld for the 2016-2017 school year in accordance with the provisions of N.J.S.A. 18A:29-14; and shall not be reinstated in subsequent years except by further action of the Board: and

BE IT FURTHER RESOLVED that the Superintendent is directed to provide the employee with written notice of this action and the reasons therefore within 10 days.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Leon Samuels	Assistant Principal	ADM.11.APR.NA.01 11-000-240-103-11-000-00	\$98,067	Memorial Middle School	T.B.D.
Natividad Pineda	Maternity Leave Replacement Spanish Teacher	TCH.04.ELEMM.EL.10 11-120-100-101-04-000-00	\$46,360 Per Diem Pro-Rated A.C.A. Benefit Eligible	Sixteenth Avenue	January 25, 2016 Through April 29, 2016
Lauren Nolan	Maternity Leave Replacement 4 th grade Teacher	TCH.04.KINDM.KD.03 11-120-100-101-04-000-00	\$46,360 Per Diem Pro-Rated A.C.A. Benefit Eligible	Sixteenth Avenue	December 3, 2015 Through April 7, 2016

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A.

18A:26- 0;18A:28-8; and Board of Education Policy 3141 for the 2015/2016 school year:

Name	Position	UPC	Location	Effective Date
Denise Cosentino	Classroom Aide	AIDE.05.CLASS.NA.01 11-190-100-106-05-000-00	District	November 11, 2015

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2015/2016 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Thomas Mulligan	Head Wrestling Coach	Step 3 \$8,082	042-01 11-402-100-100-01-042-00	High School	2015-2016 Season

E. APPOINTMENT OF AIDES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2015/2016 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Francesco Fasolo	Classroom Aide	AIDE.02.RRC.NA.02 11-213-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue	November 26, 2015
Carmen Leon	Classroom Aide	AIDE.01.AUST.NA.02 11-204-100-106-01-000-00	\$13.50 (Hour)	High School	Upon Completion of Background Check
Patricia Giannella	Pre School Disabled Aide	AIDE.03.PRS.D.NA.01 11-216-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue School	Upon Completion of Background Check
Ann Bustamante	Lunch Aide	AIDE.04.LNCH.NA.05 11-000-262-107-04-912-00	12.50 (Hour)	Sixteenth Avenue School	Upon Completion of Background Check

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following substitutes for the 2015/2016 school year, pending the results of a fingerprint check:

Melissa Belschner
 Katharine Parany
 Andrew Lieb
 Rand Talas
 Ariel Garner
 Jean Appello
 Malgorzata Grabonska
 Andrea Fama
 Rinku Patel (Nurse)

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2015/2016:

Name	FROM	TO	EFFECTIVE
Amber Fanning	District Aide AIDE.05.CLASS.NA.02 11-190-100-106-100-106-05- 000-00	Gantner Avenue School Aide.02.1TO1.NA.01 11-000-217-100-02- 909-00	November 25, 2015

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2015/2016 school year, pending results of fingerprint check:

Name	Position	Location	Effective
Matthew Arce	Volunteer Musical Assistant	High School	November 25, 2015

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Paternity/Disability*, for:

NAME	SCHOOL	POSITION	FROM	TO
Karen Rubinstein	Memorial High School	ESL Teacher	October 15, 2015	January 18, 2016
Paola Soto	Memorial Middle School	Foreign Language Teacher	January 4, 2016	April 29, 2016
Laura Maza	Memorial Middle School	Spanish Teacher	January 4, 2016	April 19, 2016
Ashley White-Frabizzio	Sixteenth Avenue	Pre School Disabled Teacher	February 22, 2016	June 1, 2016

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Pamela Longaker	Memorial Middle School Mathematics Teacher	November 19, 2015	Yes	None	Universal Design for Learning (RAC)	Wayne, NJ
Stephanie Pontidis	Memorial Middle School Special Education Autistic Teacher	November 19, 2015	Yes	None	Universal Design for Learning (RAC)	Wayne, NJ

Carolyn Stefanou	Memorial Middle School Behavior Disability Teacher	November 19, 2015	Yes	None	Universal Design for Learning (RAC)	Wayne, NJ
Thomas Mulligan	Memorial Middle School Social Studies Teacher	November 19, 2015	Yes	None	Universal Design for Learning (RAC)	Wayne, NJ
Corinne DiMartino	Memorial Middle School Principal	December 4, 2015	No	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	World Class Schools-World Class Principals	Monroe, NJ
Michelle Pappolla	Gilbert Avenue School	December 4, 2015	Yes	\$135.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	35 th Annual Bilingual/ESL Conference	Wayne, NJ
Danielle Rohe	Gilbert Avenue School	December 4, 2015	No	None	School Avoidance & Noncompliance A Calm Focus Approach to Relieve Student Stress & Anxiety	Ridgewood, NJ
Leena Fadel	High School Guidance Counselor	December 4, 2015	No	None	Programs and Scholarships	Mahwah, NJ
Erminia Donatiello	Elementary School Guidance Counselor	December 4, 2015	No	None	School Avoidances & Non-Compliance: A Calm Focus Approach to Relieve Student Stress & Anxiety	Ridgewood, NJ

Laurie Duran	Sixteenth Avenue 2 nd Grade Teacher	December 7, 2015	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Powerful Strategies to Help Struggling Reader Better Achieve Your State Standards in Reading	Fairfield, NJ
Matthew Borchers	Memorial High School Mathematics Teacher	December 7, 2015	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Helping Students Meet or Exceed Your State Standards in Mathematics Grades 6-12	Fairfield, NJ
Carolyn Gaydos	Gilbert Avenue Kindergarten Teacher	December 8, 2015	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Practical Writing Strategies: Help Students Be More Successful in Meeting Your State Standards	Parsippany, NJ
Jennifer Murphy	Gilbert Avenue Kindergarten Teacher	December 8, 2015	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Strengthen Your Writing Instruction in Kindergarten	Piscataway, NJ
Mohammed Saadeh	Dir. of Pup. Pers. & Testing	December 11, 2015	No	None	Changes to the FAFSA, Facts and Tips for Financial Aid	Glen Rock, NJ
Tara Aken	Sixteenth Avenue Pre School Disabled Teacher	December 11, 2015	Yes	\$220.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Dr. Jean's Active Learning Adventure: Let's Make it Purposeful, Planful, and Playful	West Orange, NJ

Chelsea Patberg	Memorial High School Special Education Teacher	December 14, 2015	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Using Project Based Learning to Strengthen Student Learning in Content Areas	West Orange, NJ
Jillian Torrento	Dir. of Curriculum, Inst. & Evaluation	December 14, 2015	No	None	Handling QSAC	Carlstadt, NJ
Alexis Hayton	Gilbert Avenue Kindergarten Teacher	December 14, 2015	Yes	\$100.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	SMARTBoard Games and Adventures	Paramus, NJ
Regine Hevner	Memorial High School LAL Teacher	December 15, 2015	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Successfully 'Flip' Your ELA Instruction: Cutting-Edge Practical Strategies Grades 6-12	Fairfield, NJ
Anthony Grieco	Superintendent of Schools	December 15, 2015	No	None	Fiscal Requirements of Federal Funds	Hamilton, NJ
Jillian Torrento	Dir. of Curriculum, Inst. & Evaluation	December 15, 2015	No	None	Fiscal Requirements of Federal Funds	Hamilton, NJ
Pauline Assia	Memorial Middle School LAL Teacher	December 16, 2015	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Google Tools for Reading & Writing Middle & High School Level	Paramus, NJ

Lara Rodriguez	Memorial Middle School LAL Teacher	December 16, 2015	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Google Tools for Reading & Writing Middle & High School Level	Paramus, NJ
Colleen Scurman	Gantner Avenue Special Education Teacher	December 17, 2015	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Using iPad and Apps for Special Education	Paramus, NJ
Ashley Frabizzio	Sixteenth Avenue Pre School Disabled Teacher	December 17, 2015	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Using iPad and Apps for Special Education	Paramus, NJ
Cheryl Rossetti	Sixteenth Avenue Autistic Teacher	December 17, 2015	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Using iPad and Apps for Special Education	Paramus, NJ
Lindsay Fitzpatrick	Gilbert Avenue 2 nd Grade Teacher	January 6, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Enhance Your Instruction with Interactive Whiteboards	Fairfield, NJ
Lynn Kassai	Gilbert Avenue 1 st Grade Teacher	January 13, 2016	Yes	\$100.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	SMARTBoard for Beginners	Paramus, NJ

Stephanie Martin	Memorial High School Mathematics Teacher	January 14, 2016	Yes	\$199.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Reasoning in Math: Type II PARCC-Like Assessments for Math	Monroe, NJ
Leigh Ann Ruroede	Memorial High School Mathematics Teacher	January 19, 2016	Yes	\$195.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Empowering Students Who Ask, "When are We Ever Going to Use this Math?"	New Brunswick, NJ
Melissa Schweitzer	Gilbert Avenue 5 th Grade Teacher	February 9, 2016	Yes	None	Interdependent Relationships: Matter & Energy in Organisms & Ecosystems K-5	East Orange, NJ
Jillian Torrento	Dir. of Curriculum, Inst. & Evaluation	February 26, 2016	No	None	Workshop sponsored by Bergen County Association of School Administrators focusing on "Innovation"	Mahwah, NJ
Corinne DiMartino	Middle School Principal	February 26, 2016	No	None	Workshop sponsored by Bergen County Association of School Administrators focusing on "Innovation"	Mahwah, NJ
Anthony Grieco	Superintendent of Schools	February 26, 2016	No	None	Tri-State Tech for School Superintendents Summit	Mahwah, NJ
Carmelina Buffa	Educational Technology Specialist	February 26, 2016	No	None	Tri-State Tech for School Superintendents Summit	Mahwah, NJ

Angel Justiniano	Technology Coordinator	February 26, 2016	No	None	Tri-State Tech for School Superintendents Summit	Mahwah, NJ
Maria Kittaneh	Gantner Avenue 1 st Grade Teacher	February 26, 2016	No	None	Tri-State Tech for School Superintendents Summit	Mahwah, NJ
Chelsea Patberg	Memorial High School Special Education Teacher	February 26, 2016	No	None	Tri-State Tech for School Superintendents Summit	Mahwah, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Alexandra Santiago (Bergen Community College)	Gantner Avenue	November 25, 2015	December 22, 2015	TBD	4 th & 5 th Grade
Carla Roberson (NJCU)	Memorial High School	November 25, 2015	December 18, 2015	Emelda Jamison	Counseling
Danielle Sharples (University of Scranton)	Gilbert Avenue	December 1, 2015	March 30, 2016	David Saper	Administration

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

P. GENERAL

N/A

3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc/ Sch	Date/Time	Participants	Adm/Teach Coach/Advis
1 Million Good Nights Pajama Program. Provides new pajamas to children in need in the U.S.	MS	Wed., 11/25/15 - Thurs., 12/17/15	Gr. 6-8 Students & Teachers	Ms. Sastre
Kick Off Basketball Madness Night for start of basketball season. Will celebrate with different activities for students & faculty.	HS Gym	Wed., 12/2/15 / 6:00 – 9:00 p.m.	HS/MS Students & Faculty	Coach Tuohey Coach Tanis
MS Dance Club Candy Sale. Students sell candy to family & friends to help raise funds for the club	Outside Of School	Mon., 11/30/15 – Thurs., 6/2/16	MS Dance Club Members	Ms. Ellerthorpe
MS Dance Club T-Shirt Sale to support the club.	Outside Of School	Wed., 11/25/15 – Fri., 12/11/15	MS Students /Dance Club Members	Ms. Ellerthorpe
MS Dance Club Poinsettia Plant Sale to support the club.	Outside Of School	Mon., 11/30/15 – Fri., 12/11/15	MS Students /Dance Club Members	Ms. Ellerthorpe
MS Student Congress Winter Wonderland Dance	MS Gym	Fri., 12/18/15 7:00 – 9:00 p.m.	Grs. 6, 7, 8 Students	Ms. Stanczak
HS Ski Club Trip to go ski / snow-boarding. Weather permitting.	Mountain Creek, 200 Rte. 94, Vernon, NJ	Weds. 1/20, 1/27, 2/3, 2/10/16 3:00 – 9:30 p.m.	Interested HS Students	Ms. Didyk
Gantner Field Trip to Jenkinson’s Aquarium. Students learn characteristics of tropical rainforests, including stratification & biodiversity of plant & animal species that live there. Students discover ways in which humans depend on the rainforest in their everyday lives.	Point Pleasant, NJ	Thurs., 12/3/15 9:00 a.m. – 2:30 p.m.	Gr. 5 Students	Ms. Sabina Ms. Sporillo Ms. Stubaas
Instrumental Concert. Gantner /Gilbert /Sixteenth elem. schools will perform	HS Auditorium	Wed., 12/16/15 6:00 – 9:00 p.m.	Grs. 4 & 5	Mrs. Jackter Mr. Saper Mr. Silla
Winter Song Festival. Students perform winter/holiday songs for family/friends.	Gilbert All Purpose Room	Thurs., 12/17/15 1:00 - 3:00 p.m.	Gr. 4	Ms. Calissi Ms Cornely
Pennies for Patients. Ms. Mulligan will sell paper icons for \$1. Donations will be made to “Pennies for Patients” - organization, which helps patients battling cancer.	HS	Mon., 2/8/16 – Fri., 2/26/16 All Day	HS Students & Faculty	Ms. Mulligan Ms. Stark
Youth World Aids Day – Getting To Zero. A prevention focused conference for HS students.	Clinton Inn Hotel, 145 Dean Drive, Tenafly, NJ	Tues., 12/1/15 8:30 a.m. – 12:30 p.m.	Academy AP Bio Students	Ms. Gale

HS Field Trip to Liberty Science Center. View live surgery via satellite (knee & hip replacement).	222 Jersey City Blvd. Jersey City, NJ	Tues., 2/2/16 7:00 a.m. – 1:00 p.m.	Athletic Training Classes	Ms. LaBianco
Gantner PTO Sponsored Pirates & Princesses Dance	Gantner Gym	Fri., 12/4/15 6:30 – 9:30 p.m.	All Students	Mrs. Woods
HS Fundraiser - Video Game Tournament hosted by the Technology and Anime Clubs to raise money for clubs. \$5 play admission & Snack Sale	HS Cafe	Fri., 12/18/15 5:00 – 9:30 p.m.	HS Students	Mr. Cordero Mr. Borchers
HS Fundraiser – EP Winter Apparel Sale sponsored by Ski/Snowboard Club to raise money.	In/Out School	Tues., 12/15/15 – Sat., 1/16/16	Club Student Members	Ms. Didyk
Request to Businesses/Organizations for sponsors for the MS musical “Annie”	MS	Wed., 11/25/15 – Fri., 12/11/15	Musical Directors / Patrons	Mrs. Matsko Mr. Morin
16 th Fundraiser - Adult Zumba Class, with instructor Araceli (Sally) Hernandez. \$8 in advance, \$10 at door. PTO parent volunteers provide baby-sitting. Gift baskets raffle, Water bottle sale.	16 th All Purpose Rm. & Media Center	Fri., 12/4/15 7:00 – 9:00 p.m.	PTO Parents 5 th Gr. Parents	Ms. Raleigh
16 th Fundraiser - Pizza Hut Night. Pizza Hut donates percentage of proceeds to 16 th .	Rte. 4 Fair Lawn	Mon., 12/21/15 4:00 – 8:00 p.m.	All	Mr. Silla
16 th Field Trip – Bounce U. Students engage in OT & PT skills. Students use gross motor skills & follow direction.	70 Eisenhower Dr., Paramus, NJ	Fri., 2/12/16 9:15 a.m. – 12:00 p.m.	Autistic/SE Class	Ms. Matijacovich Ms. Gallagher Ms. Frabizzio Ms. Rossetti Aides
16 th Field Trip – Paintbrush Studio. Students create paintings, practice socialization/follow directions, OT & PT skills.	45 W. Pleasant Ave. Maywood, NJ	Fri., 12/18/15 9:15 a.m. – 12:30 p.m.	Autistic/SE Class	Ms. Matijacovich Ms. Gallagher Ms. Frabizzio Ms. Rossetti Aides
Cooking Class. Students instructed to assemble & make individual pizzas. Supports Science, Math & ELA Curriculum.	16 th Gym	Fri., 2/26/16 1:30 – 3:00 p.m.	Gr. 5 Classes	Ms. Cascetta Ms. Duran Ms. Montone
MS Field Trip – Bergen PAC to see ENCORE!! Live production of Edger Allen Poe Works and others.	30 N Van Brunt Str., Englewood, NJ	Wed., 5/18/16	Gr. 8 Students (ELA & Writing Lab)	Ms. L. Rodriguez
MS Field Trip – Holocaust Museum of NY. To help students relate to novel read in class.	36 Battery Place NY, NY	Feb. 2016 date depending on availability 8:30 a.m. – 2:30 p.m.	Gr. 7 – ELA Students	Ms. L. Rodriguez
PTO Fundraiser – Parents’ “Paint Night” at Paintbrush Studio. \$40 tickets in advance, \$45 at door.	45 W. Pleasant Ave., Maywood, NJ	Sun., 1/17/16 6:30 – 8:30 p.m.	Parents PTO	Ms. Colon

4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Regular Meeting **October 20, 2015**
Closed Session **October 20, 2015**

Motion of: Mrs. Freitag
Seconded By: Mrs. Policano

Consent Vote on items: M1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE			X	X	X			X	X
NAY									
ABSENT		X				X			
ABSTAINED	X								
RECUSED							X		

F. Financial

F1. Financial Reports

BE IT RESOLVED: that the board of education accepts the October 2015, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education Secretary certifies that as of October 2015, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of October 2015, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. Confirmation of Bills and Warrants

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 21717 through 21879 totaling \$1,928,780.55, and wire transfers totaling \$674,791.51 from Spencer Savings Bank Board of Education General Account, check numbers 1202 through 1206 totaling \$98,951.76 from board of education Food Service Account, and check numbers 159 and 162 totaling \$240,715.23 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. Payroll Confirmation

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 30, 2015 in the total amount of \$768,797.78.

F4. Payroll Confirmation

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for November 13, 2015 in the total amount of \$788,872.13.

F5. Payment Authorizations

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the board of education renew authorizing payments of \$250 to persons providing information which leads to exclusion of illegally enrolled students in the Elmwood Park Public Schools.

F6. Close out Bank Accounts

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the board of education approve to close out the below listed inactive bank accounts and to have the balance listed deposited into the General Fund:

Community Schools	\$739.69
Summer Camp	\$9,653.38

F7. Transfer of Interest

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the board of education approve transferring interest earned in the Referendum Account to the General Fund and that these funds be deposited into the district's Capital Reserve Fund.

F8. Appropriation of 2014-15 State Funding

That the board of education approve to appropriate 2014-15 Extraordinary Aid and Non-Public Transportation balances to the below listed tuition amounts:

10-000-100-561-00-000-00	\$ 45,000
11-000-100-566-07-000-00	\$100,923

F9. Allocation of Salaries and Funding Source 2015-2016
Title I Grant

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education confirm/approve the allocations of UDL lesson planning & workshops for the 2015-2016 Title I Grant:

<u>NAME</u>	<u>GRANT</u>	<u>POSITION</u>	<u>RATE</u>	<u>DAYS</u>	<u>GRANT FUNDS</u>
DiMartino, Corinne	TITLE I SIP	ADMIN	Per Diem	1	WORKSHOP
Fasouletos, Karen	TITLE I SIP	ADMIN	Per Diem	1	WORKSHOP
Thompson, Nicole	TITLE I SIP	ADMIN	Per Diem	1	WORKSHOP
Livelli, Laura	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Ten-Hoeve, Matthew	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Warren, Allison	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Stanczak, Kristen	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Martone, Tammy	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Lucibello, Frank	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
White, Bridget	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Robinson, Shelly	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Rodriguez, Samantha	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Williams, Courtney	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Rodriguez, Lara	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Mastalski, Nicole	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Assia, Pauline	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING
Sutkowska, Aneta	TITLE I SIP	TEACHER	Per Diem	3	UDL PLANNING

F10. Allocation of Salaries and Funding Source 2015-2016
Title I Grant

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education confirm/approve the allocations of salaries and funding source for individuals whose remuneration (either full or partial) is supported by the 2015-2016 Title I Grant:

<u>NAME</u>	<u>GRANT</u>	<u>POSITION</u>	<u>2015-2016 SALARY</u>	<u>% LOCAL FUNDS</u>	<u>% GRANT FUNDS</u>
Livelli, Laura	TITLE I	TEACHER	\$52,155	40%	60%
Longaker, Pamela	TITLE I	TEACHER	\$77,730	40%	60%
Morin, Michael	TITLE I	TEACHER	\$70,855	40%	60%
Rodriguez, Samantha	TITLE I	TEACHER	\$55,811	40%	60%
White, Bridget	TITLE I	TEACHER	\$56,093	40%	60%

F11. NCLB Carryover

BE IT RESOLVED:

that upon the recommendation of the superintendent, the board of education approve the 2014-2015 NCLB carryover request for the Elmwood Park School District into the 2015-2016 school year.

NCLB Consolidated Title	Carryover Amount
Title I	\$28,263
Title IIA	\$23,327
Title III	\$137

Motion of: Mr. Golabek

Seconded By: Mrs. Policano

Consent Vote on items: F1-F11

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X		X	X	X		X	X	X
NAY									
ABSENT		X				X			
ABSTAINED									
RECUSED					F2				

B. Business

BG1. Use of Facilities - Approvals

BE IT RESOLVED:

that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, per Board Policy #7510.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED:

that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, per Board Policy #7510.

BG3. Approve Date of Reorganization Meeting

BE IT RESOLVED:

that the board of education Reorganization Meeting be scheduled for Tuesday, January 5, 2016, at 6:30 p.m. in the HS/MS Media Center.

H. Harassment, Intimidation & Bullying

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases:

2015-2016-060-01 & 2015-2016-060-02

Motion of: Mr. Cannizzo
 Seconded By: Mrs. Freitag

Consent Vote on items: H1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X		X	X	X		X	X	X
NAY									
ABSENT		X				X			
ABSTAINED									
RECUSED									

L. Legal

L1. Approval of Employment Contract for 2015-2016 School Year for the below listed Employee

Wartel, Michael	Director of Operations / Public Safety	\$79,889 pro-rated effective 12/1/15
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Motion of: Mrs. Policano
 Seconded By: Mr. Golabek

Consent Vote on items: L1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X		X	X	X		X		X
NAY								X	
ABSENT		X				X			
ABSTAINED									
RECUSED									

Mrs. Freitag stated "I am voting No because not only is this position receiving a 2% increase for each year that an increase was not received but another \$5000 is being given in addition to this. I feel that this is excessive and unnecessary.

A. ADOPTION OF POLICIES AND REGULATIONS

A1. Second Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the superintendent and board secretary/business administrator, the board of education does hereby approve the second reading of revised policies, as follows:

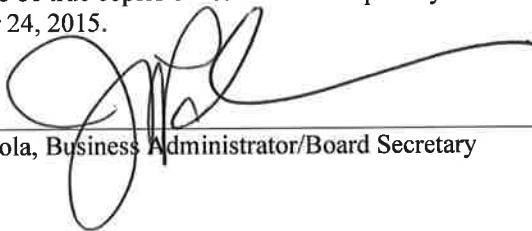
3322	Staff Member's Use of Personal Cellular Telephones/Other Communication Devices
4322	Support Staff Member's Use of Personal Cellular Telephone/Other Communication Devices
5330	Administration of Medication
5339	Screening for Dyslexia
5615	Suspected Gang Activity
5756	Transgender Students
8550	Outstanding Food Service Charges

Motion of: Mrs. Policano
 Seconded By: Mr. Cannizzo

Consent Vote on items: A1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X		X	X	X		X	X	X
NAY									
ABSENT		X				X			
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 24, 2015.



John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 1
REGULAR MEETING
November 24, 2015

1. PERSONNEL

E. COACHES /STIPEND

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2015/2016 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Brian P. Walls Jr.	Assistant Wrestling Coach	Step 1 \$4,583	042-02 11-402-100-100- 01-042-00	Memorial High School	Upon Completion of Background Check

E. APPOINTMENT OF AIDES

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2015/2016 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
David Nunez	One to One Aide	AIDE.04.1TO1.NA.15 11-000-217-100-04- 909-00	\$13.50 (Hour)	Sixteenth Avenue	November 25, 2015

NOTE: This appointment *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

M. WORKSHOP/TRAINING

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Carolyn Stefanou	Behavior Disability Teacher	December 17, 2015	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Using the iPad and Apps for Special Education	Paramus, NJ

Motion of: Mrs. Policano
Seconded By: Mr. Cannizzo

Consent Vote on items: PC2-PK2

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X		X	X	X		X	X	X
NAY									
ABSENT		X				X			
ABSTAINED									
RECUSED									

3. GENERAL

G5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc/ Sch	Date/Time	Participants	Adm/Teach Coach/Advis
HS Sophomore Class Field Trip to Skyzone Trampoline Park. To promote unity amongst the class.	60 Chapin Rd. Pine Brook, NJ	Fri., 1/22/16 6:00 – 9:00 p.m.	Sophomore Class	Ms. Pareja Teacher Vol.
Student Congress Fundraiser. Will sell Christmas Candy Grams during the month of December to raise money for Student Congress.	HS	Tues., 12/1/15 – Wed. 12/23/15 School Day	Student Congress Members	Ms. Alfonso

G6. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Donation(s)** as submitted, for the 2015-2016 school year, as listed below:

Donation	Donator(s)	Location
1 Electronic Stationary Bicycle – ProForm XP70	Mr. Daniel Basile, High School Athletic Director (Effective January 4 th)	HS Weight Room
1 Treadmill – ProForm EZ Fold		

Motion of: Mrs. Freitag
 Second by: Mrs. Policano

Consent Vote on items: G5 – G6

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X		X	X	X		X	X	X
NAY									
ABSENT		X				X			
ABSTAINED									
RECUSED									

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John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 2
REGULAR MEETING
November 24, 2015

3. GENERAL

G7. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc/ Sch	Date/Time	Participants	Adm/Teach Coach/Advis
Guest Reader from the NY Jets will read to students and talk about the importance of reading.	Gilbert Gym	Tues., 12/8/15 1:30 – 2:30 p.m.	Gr. 3 Students	Mr. Saper

G8. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Donation(s)* as submitted, for the 2015-2016 school year, as listed below:

Donation	Donator(s)	Location
Funds in the amount of \$4,775.78 to purchase two projectors	Gantner Ave. PTO	Gantner

Motion of: Mrs. Policano
Second by: Mr. Golabek

Consent Vote on items: G7 – G8

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X		X	X	X		X	X	X
NAY									
ABSENT		X				X			
ABSTAINED									
RECUSED									

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John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM
REGULAR MEETING
November 24, 2015

1. PERSONNEL

P. GENERAL

1. **BE IT RESOLVED**, the board of education confirms the superintendent's decision to deny tuition reimbursement for EMPLOYEE ID No. 4291.

Motion of: Mrs. Policano
Seconded By: Mr. Golabek

Consent Vote on items: PG1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X		X	X	X		X	X	X
NAY									
ABSENT		X				X			
ABSTAINED									
RECUSED									

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John DiPaola, Business Administrator/Board Secretary